

Westchester County Human Rights Law Prohibits

DISCRIMINATION

in

EMPLOYMENT

ON THE BASIS OF: Actual or perceived differences, including those based on race, color, religion, ethnicity, creed, age, national origin, alienage or citizenship status, familial status, gender, marital status, sexual orientation and disability as well as victims or are perceived to be victims of domestic violence, sexual abuse or stalking.

BY: Private employers, employment agencies, labor unions, or independent contractors.

WITH RESPECT TO: Employment application, interview process, hiring, promotion, transfer, demotion, termination, salary, benefits, layoff, reduction in employees, downsizing, apprenticeship and training programs, job referrals, union membership or other privileges, conditions or terms of employment.

OR: In retaliation for filing a complaint or participating or testifying in any proceedings against an employer or for opposing any acts prohibited under the Westchester County Human Rights Law.

REMEDY MAY INCLUDE: Reinstatement, back pay, front pay, promotion, lost wages, recovery of lost benefits and other monetary compensation associated with the unlawful discrimination.

Note: Newspapers and trade journals cannot publish employment advertisements which discriminate against persons in violation of the Westchester County Human Rights Law.

If you believe that you are the victim of employment discrimination you may want to consider contacting the Westchester County Human Rights Commission. Any complaints of discrimination must be filed within one (1) year of the alleged discriminatory act.

VIOLATIONS SHOULD BE REPORTED TO:

DELORES SCOTT BRATHWAITE, ESQ., EXECUTIVE DIRECTOR

WESTCHESTER COUNTY HUMAN RIGHTS COMMISSION

112 East Post Road, 3rd Floor, White Plains, New York 10601

Phone: (914) 995-7710 Fax: (914) 995-7720 TTY: (914) 995-7754

www.westchestergov.com/humanrightscommission