

SKILLED ROAD MAINTAINER

GENERAL STATEMENT OF DUTIES: Performs semi-skilled street/highway maintenance work; does related work as required.

DISTINGUISHING FEATURES OF THE CLASS: Under the direct supervision of a higher level operation and/or maintenance employee, the incumbent in this class performs a variety of tasks involved in the maintenance, repair and construction of roads, streets, highways and related municipal areas. These tasks require a certain level of acquired skill, often dealing with mechanical equipment. The skill involved is not parallel to the standard trades, and there is no formal or usual learning period for an apprentice or helper. The incumbent may be required to operate a wide variety of automotive equipment ranging from municipal cars and light pick-up trucks through specialized pieces of equipment. Supervision may be exercised over a small number of laborers and/or road maintainers, as a group leader or as an assistant to the regular supervisor, or the incumbent may work independently in the less complex aspects of this field.

EXAMPLES OF WORK: (Illustrative Only)

Repairs and maintains roads, slopes, and shoulders;

Repairs and maintains streets, curbs, and sidewalks;

Lays or patches black top or concrete pavement, gutters, culverts;

Operates automotive equipment, such as cars, pick-up trucks, vans or small trucks to transport employees/equipment to/from work sites;

Builds forms or structures using bricks, concrete and stone, and repair of same;

Operates a variety of small stationary equipment such as air compression, portable generators, concrete mixers and pumps;

Performs minor repairs in the electrical, carpentry and plumbing field;

Assists in skilled installation and repair work;

Performs minor painting work;

Trims trees, hedges, and bushes;

Repairs guard rail, posts, fences, buildings and bridges;

Paints traffic lanes, lines and maintains traffic signs;

Lays pipe, installs guard rail and fences;

EXAMPLES OF WORK (Illustrative Only) (Continued):

Records gas mileage;

Assists skilled mechanics in minor mechanical work on machinery and building trade operations;

Performs preventative maintenance on equipment such as lubrication;

Supervises and assists with the work of loading and unloading trucks;

Performs snow removal and plowing, sanding and slating of roads and the erection and removal of snow fences;

May operate a truck and snow plow, as required, in a snow emergency.

May assist with the supervision of a small crew or act as a "lead" in said crew.

REQUIRED KNOWLEDGE, SKILLS, ABILITIES AND ATTRIBUTES: Good knowledge of the tools, techniques and terminology associated with street and highway maintenance; good knowledge of the operation of a wide variety of automotive equipment; good knowledge of the safety precautions connected with such work; resourcefulness and imagination in meeting new and unusual maintenance and repair problems; ability to follow oral and written instructions; physical strength and ability; physical condition commensurate with the duties of the position.

MINIMUM ACCEPTABLE TRAINING AND EXPERIENCE: Either (a) high school graduation or possession of a high school equivalency diploma and two (2) years of highway maintenance work; or (b) six (6) years of experience in highway maintenance; or (c) a satisfactory equivalent combination of the foregoing training and experience.

SPECIAL REQUIREMENT: At time of appointment, possession of a valid license to operate a motor vehicle in New York State, appropriate for the vehicles operated. If assigned, as back-up, to drive heavy motor equipment, as defined by the Commercial Motor Vehicles Safety Act, incumbents will be required to possess a Commercial Motor Vehicle License with required endorsements. Under New York State Law, applicants for the CDL must be 21 years of age.