

## ASSISTANT LIBRARY DIRECTOR II

DISTINGUISHING FEATURES OF THE CLASS: Under the general direction of a Library Director II, an incumbent of this class is responsible for assigned phases of library administration and services. Work is performed in accordance with prescribed policy with considerable leeway allowed for the exercise of independent judgment and initiative. As with the Library Director II, this position involves professional librarian activities as well as administration. Incumbent acts for the Library Director when delegated to do so. Supervision is exercised over the work and personnel of library functional units. Does related work as required.

### EXAMPLES OF WORK: (Illustrative Only)

Recommends policies and procedures to the Library Director;

Conducts studies and analysis of library operations and makes recommendations;

In the absence of the Library Director functions in his or her stead;

Develops, recommends and implements new programs and/or services;

Researches, writes proposals and submits grants for library programs and services as appropriate and available;

Consults with department heads on administrative and technical library problems;

Participates in or supervises the selection of library materials;

Provides reference and reader's advisory services to library users and instructs the public to maximize the use of library resources;

Represents the library at community and group meetings;

Conducts staff meetings or staff training sessions;

Prepares state, local, and other statistical or narrative reports as needed or required;

Participates in preparation of departmental budgets;

Participates in recruitment, selection, training and evaluation of employees;

Keeps informed of current developments in library administration and services through participation in professional organizations, workshops, seminars, continuing education courses and reading relevant literature and publications, and communicates pertinent information to staff to enhance the effectiveness and efficiency of library services;

When so assigned, makes decisions concerning the organization and allocation of work to staff;

Uses computer applications such as spreadsheets, word processing, calendar, e-mail and database software in performing work assignments.

REQUIRED KNOWLEDGE, SKILLS, ABILITIES AND ATTRIBUTES: Thorough knowledge of modern library organizations, procedures, policies, and services; thorough knowledge of modern principles and practices of library science; thorough knowledge of the applications of computer technology to library operations; good knowledge of library administration practices; good oral communication skills with both individuals and groups; ability to carry out library policies; ability to train and supervise library staff; ability to plan, coordinate and supervise the work of others; ability to express ideas clearly and effectively, both orally and in writing; ability to read, comprehend and conduct research studies; ability to comprehend and identify users' needs accurately; ability to exercise leadership and motivate others; ability to establish effective working relationships with community organizations; ability to read, write, speak, understand and communicate in English sufficiently to perform the essential duties of the position; ability to effectively use computer applications such as spreadsheets, word processing, calendar, e-mail and database software; tact and courtesy in dealing with staff and the general public; physical condition commensurate with the demands of the position.

MINIMUM ACCEPTABLE TRAINING AND EXPERIENCE: Possession of a Master's Degree\* in Library Science from a library school that is accredited by the American Library Association or recognized by the New York State Education Department as following acceptable education practices, and 3 (three) years of professional library experience, at least 1 (one) year of which must have been in a supervisory or administrative capacity.

SPECIAL REQUIREMENT: Eligibility for a New York State public librarian's professional certificate at time of application for appointment; possession of certificate issued by the New York State Department of Education at time of appointment.

\*SPECIAL NOTE: Education beyond the secondary level must be from an institution recognized or accredited by the Board of Regents of the New York State Department of Education as a post-secondary, degree-granting institution.

NOTE: Unless otherwise indicated, only experience gained after attaining the minimum education level indicated in the minimum qualifications will be considered in evaluating experience.

SPECIAL REQUIREMENT FOR APPOINTMENT IN SCHOOL DISTRICTS:  
In accordance with the Safe Schools Against Violence in Education (SAVE) legislation, Chapter 180 of the Laws of 2000, and by the Regulations of the Commissioner of Education, candidates for appointment in school districts must obtain clearance for employment from the State Education Department prior to employment based upon a fingerprint and criminal history background check.

Towns, Villages,  
Cities of Rye and Peekskill,  
School Districts  
J. C.: Competitive  
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Job Class Code: 0221 (Municipalities)  
S221 (School Districts)