

SENIOR NURSING AIDE

DISTINGUISHING FEATURES OF THE CLASS: Under general supervision of professional nursing staff, this position is responsible for basic patient care services including personal care and treatment of patients, and reporting and recording of patient responses. Shift rotation may be required. This level is distinguished from the Intermediate level in that the incumbents at the senior level must successfully complete in-service training for Senior Aide level skills. Supervision is not a responsibility of this position; however, incumbents may provide leadership within the orientation and ongoing development of Intermediate Nursing Aides. Does related work as required.

EXAMPLES OF WORK: (Illustrative Only)

Assists with the implementation of select components of patient care as follows:

- a). collecting urine, sputum, stool, etc. specimens;
- b). taking and recording vital signs;
- c). escorting patients;
- d). giving personal hygiene care to patients;

Assists in maintaining a safe and orderly environment;

Observes and reports to nursing staff changes in patients' condition;

Records routine monitoring on appropriate hospital forms;

Communicates patient care outcomes to nursing staff;

Assists with patient nutrition;

Provides patients with select treatments, i.e. enemas;

Assists with the admission, transfer and discharge of patients;

Advocates patient bill of rights;

Acts as a preceptor for new staff;

Prepares medical supplies and equipment for use;

Utilizes appropriate channels of communication;

Participates in all classes, patient-centered conferences, workshops in-service programs, and unit and departmental meetings as directed.

REQUIRED KNOWLEDGE, SKILLS, ABILITIES AND ATTRIBUTES: Good knowledge of the standards in accepted patient care; good knowledge of nursing service policies; demonstrated skill in performing basic nursing aide services; ability to understand and carry out oral instructions; ability to record observations and simple facts regarding patient behavior or physical condition; ability to maintain effective working relationships with other health care providers; initiative; tact; reliability; physical condition commensurate with the requirements of the position.

MINIMUM ACCEPTABLE TRAINING AND EXPERIENCE: Either (a) a high school or equivalency diploma; (b) satisfactory completion of In-Service Training at the Senior Nursing Aide level; (c) equivalent training and/or experience providing basic patient care as verified by the Clinical Deputy Director of Nursing.