

NURSING PRACTITIONER

GENERAL STATEMENT OF DUTIES: Provides direct nursing care to a complement of patients in an assigned unit; does related work as required.

DISTINGUISHING FEATURES OF THE CLASS: Under supervision of an Associate Nursing Care Coordinator or other higher level nurse or health care professional, an incumbent of this class is responsible for the implementation of established standards of nursing practice by providing direct nursing care to a complement of patients in an assigned clinical area. Responsibility for patient care shall be provided in accordance with the nursing process. Work is subject to shift assignment over a 24 hour, 7 day per week period. Supervision is not a regular responsibility of this class, however partial supervision may be exercised over para-professional and ancillary staff in the delegation of some components of the nursing regimen.

EXAMPLES OF WORK: (Illustrative Only)

CLINICAL:

Performs comprehensive patient assessments and implements and evaluates nursing care accordingly;

Confers with patient and family, when indicated, in the overall planning of nursing care;

Records and reports patients' responses and collaborates with appropriate members of the health team;

Administers prescribed medical and nursing regimen to provide comprehensive nursing care to patients in an assigned area;

Participates in discharge planning in collaboration with other health care providers and community resources;

Utilizes appropriate resources to assist in carrying out the nursing process;

Participates in defining, maintaining, and interpreting standards of practice;

Participates in Quality Assurance activities;

SYSTEMS MAINTENANCE:

Participates in maintaining intra and inter-departmental systems that provide for effective functioning of the unit;

Participates in making adjustments for changes in patient census and classification;

Utilizes appropriate channels of communication;

Advocates the Patient Bill of Rights;

EXAMPLES OF WORK: (Illustrative Only) (Cont'd)

STAFF DEVELOPMENT:

Maintains professional competence through participation in in-service education and continuing education programs.

REQUIRED KNOWLEDGE, SKILLS, ABILITIES AND ATTRIBUTES: Good knowledge of application of current nursing techniques and procedures; good knowledge of the New York State Nurse Practice Act; good knowledge of acceptable nursing service lines of communication; working knowledge of Joint-Commission Accreditation of Hospitals, American Nursing Association, and New York State Health accreditation requirements; working knowledge of nursing service policies as they apply to the Nursing Practitioner position; initiative; good professional judgement; flexibility; physical condition commensurate with the demands of the position.

MINIMUM ACCEPTABLE TRAINING AND EXPERIENCE: Graduation from an approved School of Professional Nursing.

NOTE: Possession of a valid current license or temporary permit to practice nursing in the State of New York.