

NURSE CLINICIAN

DISTINGUISHING FEATURES OF THE CLASS: Under general supervision an incumbent of this class assists in providing for the management of patient care by means of clinical expertise gained in a specialized aspect of nursing care such as communicable diseases, or mental health care. This is a clinical position involving responsibility for the provision of nursing care working in collaboration with a licensed physician in accordance with medical protocols and standard unit practices. The incumbent may be assigned in a county department or the Westchester Medical Center and provide direct nursing care in a variety of specialty clinics, which may involve work outside of normal business hours. Supervision may be exercised over a small support staff. Does related work as required.

EXAMPLES OF WORK: (Illustrative Only)

Provides specialized care for a select patient population in a defined area of clinical practice;

Collaborates with health care team in assuring and documenting clinical status of patients in the area of expertise;

Assists staff in carrying out the nursing process of physically caring for assigned patients;

Collaborates with nursing staff and other health professionals in providing educational programs for selected patients and families;

Acts as a role model for staff, providing guidance in the area of expertise;

Acts as a resource person for patients and families;

Collaborates with other leadership staff in the formulation and/or revision of standards of care;

Collaborates with other health care professionals to plan outreach programs;

Identifies and/or provides the resources necessary for the implementation of outreach programs;

Evaluates the effectiveness of outreach programs on an ongoing basis;

Assists nursing staff to develop, refine & update nursing skills;

Provides clinical expertise for the orientation and continuing education of nursing personnel;

Participates in and jointly develops multi-disciplinary educational programs;

Participates in professional programs to enhance self-development;

Represents agency in responding to regulatory report requirements and inquiries;

EXAMPLES OF WORK: (Illustrative Only) (Cont'd)

Uses automated systems or other computer applications, such as spreadsheets, word processing, calendar, email and database software in performing work assignments;

May perform other incidental tasks, as required

REQUIRED KNOWLEDGE, SKILLS, ABILITIES AND ATTRIBUTES: Thorough knowledge of current professional nursing theory, principles, methods and practice; thorough knowledge of nursing principles and practices as they apply to the clinical area of specialization; familiarity with the principles and practices of nursing supervision, including in-service training; ability to develop, implement and evaluate needs for clinical expertise in the area of specialization; ability to collect and verify valid data; ability to maintain logs and systems for data collection; ability to set priorities; ability to communicate effectively; ability to establish and maintain effective working relationships with all levels of medical, nursing, and non-professional staff, and with patients and their families; ability to use computer applications such as spreadsheets, word processing, email, and database software; ability to read, write, speak, understand and communicate in English sufficiently to perform the essential tasks of the position; resourcefulness; flexibility; assertiveness; initiative; tact; creativity; thoroughness; sound professional judgment; physical condition commensurate with the demands of the position.

MINIMUM ACCEPTABLE TRAINING AND EXPERIENCE: Possession of a valid license and current registration issued by the New York State Department of Education, as a registered professional nurse and three years of professional nursing experience where the primary function of the position was nursing in a hospital or health care agency, two years of which must have been in the area of specialization.

SUBSTITUTION: Satisfactory completion of 30 credits in a Bachelor's or Master's degree* in a nursing program may be substituted for one year of general nursing experience.

SPECIAL REQUIREMENT: When assigned to a County department, must possess and maintain a license to operate a motor vehicle in New York State while in the title.

*SPECIAL NOTE: Education beyond the secondary level must be from an institution recognized or accredited by the Board of Regents of the New York State Education Department as a post-secondary, degree-granting institution.