

Labor Force

Residents in Westchester County make up a pool of highly skilled managerial, professional and technical workers providing the intellectual capital that adds value to today's information-intensive industries. Westchester County's highly qualified labor force is well-utilized as evidenced by the County's low unemployment rates over the last decade. The unemployment rate in Westchester County is significantly lower than that of New York City, New York State, and the nation as a whole.

Westchester is an integral part of the region's workforce matrix. In addition to its high caliber resident labor supply, Westchester also draws workers from nearby areas. Increased merger and acquisition activity and small business growth have promoted the mobility of workers throughout the region. The county's pivotal location permits flexibility in terms of commutation as well as enhanced employment options to multi-career households.

The county provides significant opportunities for resident businesses to recruit, train, and upgrade their workforce. Graduates of the county's two-dozen post secondary schools help fill the increasing demand for a well-educated workforce. Prospective employers can also hire qualified entry-level workers who have successfully completed training programs in technical, mechanical, service, clerical and other specialized fields offered through the New York State Board of Cooperative Educational Services. Westchester Community College provides an additional source of entry-level workers by teaching contemporary skills to job-seeking homemakers and retirees and teaching language skills that enhance the productivity of foreign-born workers. The Professional Development Center at WCC provides low cost, customized employee training through seminars, courses and educational programs.

The number of jobs in Westchester County has been increasing steadily since 2002, driven by high rates of growth in service-oriented sectors. The financial services (17.1%), transportation and warehousing (19.6%), and accommodation and food services (11.9%) sectors had the largest employment growth in Westchester County between 2000 and 2006. The largest average wage growth has occurred in the management of companies and enterprises (51.9%), transportation and warehousing (48.5%), utilities (39.8%), finance and insurance (35.5%), and administrative and waste services (35.4%) sectors.

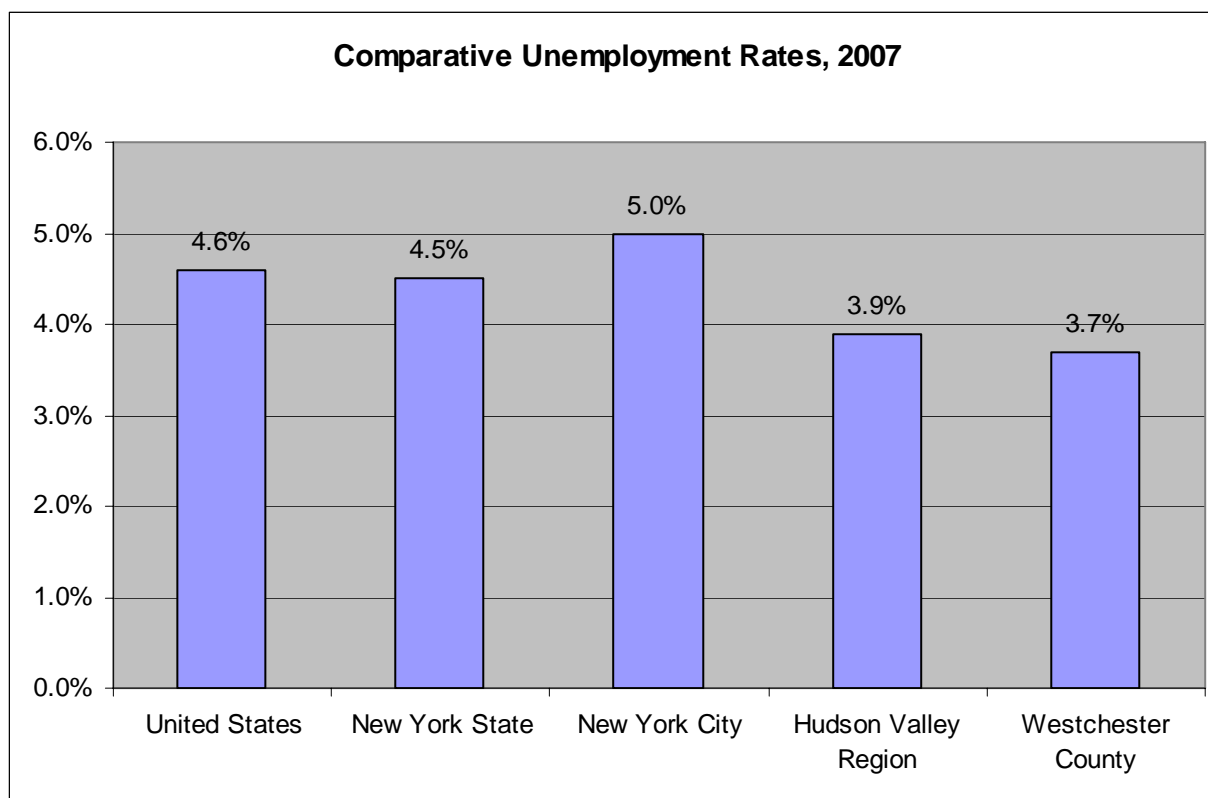
The shift to service industries, not only in Westchester but also throughout the region, has been accompanied by a decline in manufacturing activity. In 2006, only 4.4% of all jobs in Westchester County were in the manufacturing sector compared to 15% nationwide. Although average annual wages in the manufacturing sector grew over 25%, employment in the sector declined by over 23%. Jobs in retail and wholesale trade, which have shown a modest increase during the decade, account for almost one quarter of the employees.

Government sector employment has maintained a relatively constant share of the county's jobs, with approximately 15.4% of the total in 2006. Job levels have remained fairly constant in state and local government with modest increases for local education. Jobs in education account for over 57% of local government positions in Westchester County.

**Labor Force and Resident Employment (thousands), 1995-2007
Westchester County, NY**

	Civilian Labor Force	Employed Residents	Unemployed Residents	Unemployment Rate
1995	439.5	420.1	19.4	4.4%
1996	444.9	426.7	18.2	4.1%
1997	450.7	433.8	16.9	3.7%
1998	452.0	436.8	15.2	3.4%
1999	454.7	439.2	15.5	3.4%
2000	464.0	448.3	15.6	3.4%
2001	467.5	449.8	17.8	3.8%
2002	470.9	449.4	21.5	4.6%
2003	471.8	450.4	21.4	4.5%
2004	478.6	457.3	21.3	4.5%
2005	482.6	463.2	19.5	4.0%
2006	487.3	468.5	18.7	3.8%
2007	490.1	472.2	17.9	3.7%

Note: The labor force includes residents of an area who are members of the civilian noninstitutional population who are eligible to work and those 16 and over who have a job or are actively looking for one. People who are jobless, looking for jobs and available for work are unemployed.

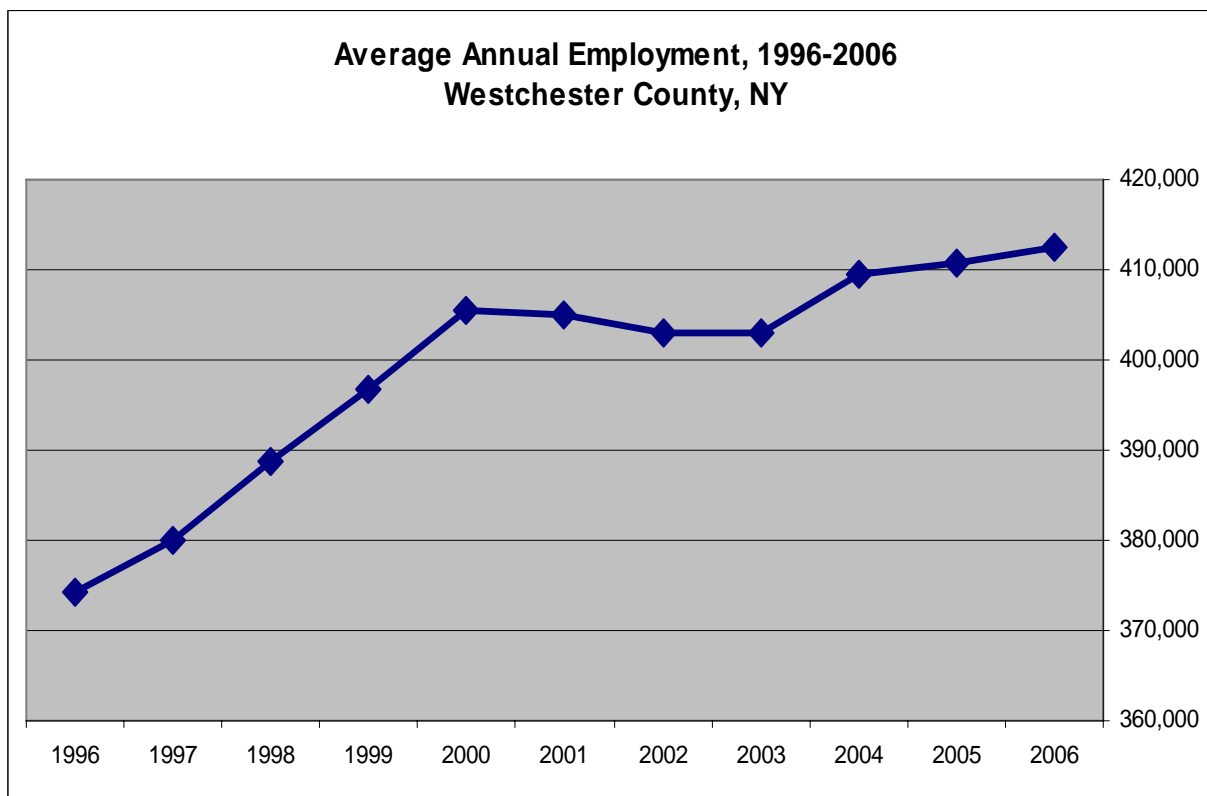


Sources: U.S. Bureau of Labor Statistics, New York State Department of Labor, Local Area Unemployment Statistics (LAUS). Prepared by the Westchester County Department of Planning.

Average Annual Employment 1997-2006 Westchester County, NY

Year	Average Annual Employment
1996	374,347
1997	380,082
1998	388,849
1999	396,710
2000	405,439
2001	404,951
2002	403,074
2003	402,946
2004	409,450
2005	410,833
2006	412,534

Source: New York State Department of Labor, Quarterly Census of Employment and Wages. Prepared by the Westchester County Department of Planning.



Labor Force and Employment Status, 2000 Westchester County, NY

Municipality	Total Population 16 and over	In Labor Force				Not In Labor Force	Unemployment Rate	
		Total In Labor Force	In Armed Forces	Civilian Employed	Unemployed			
Westchester County	716,252	452,517	100	432,600	19,817	263,735	4.4%	
Cities	334,125	205,408	75	192,903	12,430	128,717	6.1%	
Towns	214,300	138,665	12	135,084	3,569	75,635	2.6%	
Villages	167,827	108,444	13	104,613	3,818	59,383	3.5%	
North	202,727	131,104	42	127,132	3,930	71,623	3.0%	
Central	178,406	116,660	8	111,978	4,674	61,746	4.0%	
South	335,119	204,753	50	193,490	11,213	130,366	5.5%	
CITIES	Mount Vernon	52,875	33,418	9	30,980	2,429	19,457	7.3%
	New Rochelle	56,645	35,268	6	33,757	1,505	21,377	4.3%
	Peekskill	17,397	11,754	22	10,963	769	5,643	6.5%
	Rye City	10,846	6,745	-	6,624	121	4,101	1.8%
	White Plains	42,981	27,978	8	26,397	1,573	15,003	5.6%
	Yonkers	153,381	90,245	30	84,182	6,033	63,136	6.7%
TOWNS	Bedford	13,835	8,033	-	7,863	170	5,802	2.1%
	Cortlandt	21,739	14,307	-	13,920	387	7,432	2.7%
	Eastchester	14,937	8,996	-	8,765	231	5,941	2.6%
	Greenburgh	33,247	22,723	-	21,973	750	10,524	3.3%
	Harrison	18,696	11,427	-	11,027	400	7,269	3.5%
	Lewisboro	8,824	6,377	-	6,272	105	2,447	1.6%
	Mamaroneck	8,339	5,635	-	5,509	126	2,704	2.2%
	Mount Pleasant	20,285	11,952	-	11,678	274	8,333	2.3%
	New Castle	12,401	8,593	-	8,426	167	3,808	1.9%
	North Castle	7,926	5,355	-	5,250	105	2,571	2.0%
	North Salem	3,930	2,722	-	2,600	122	1,208	4.5%
	Ossining	4,487	2,898	-	2,825	73	1,589	2.5%
	Pound Ridge	3,618	2,400	-	2,343	57	1,218	2.4%
	Somers	14,350	8,630	-	8,490	140	5,720	1.6%
Yorktown	27,686	18,617	12	18,143	462	9,069	2.5%	
VILLAGES	Ardsley	3,241	2,165	-	2,109	56	1,076	2.6%
	Briarcliff Manor	5,736	3,587	-	3,340	247	2,149	6.9%
	Bronxville	4,871	3,041	-	2,978	63	1,830	2.1%
	Buchanan	1,701	1,150	-	1,112	38	551	3.3%
	Croton-on-Hudson	5,828	4,129	8	4,020	101	1,699	2.4%
	Dobbs Ferry	8,180	5,385	-	5,201	184	2,795	3.4%
	Elmsford	3,650	2,349	-	2,227	122	1,301	5.2%
	Hastings-on-Hudson	5,927	4,108	-	3,955	153	1,819	3.7%
	Irvington	4,932	3,253	-	3,194	59	1,679	1.8%
	Larchmont	4,761	3,138	-	3,074	64	1,623	2.0%
	Mamaroneck	14,781	9,306	-	8,948	358	5,475	3.8%
	Mount Kisco	7,972	5,456	-	5,244	212	2,516	3.9%
	Ossining	19,626	11,618	-	11,218	400	8,008	3.4%
	Pelham	4,858	3,260	5	3,146	109	1,598	3.3%
	Pelham Manor	3,962	2,574	-	2,493	81	1,388	3.1%
	Pleasantville	5,386	3,526	-	3,425	101	1,860	2.9%
	Port Chester	22,215	14,160	-	13,452	708	8,055	5.0%
	Rye Brook	6,617	4,278	-	4,175	103	2,339	2.4%
	Scarsdale	12,548	7,937	-	7,818	119	4,611	1.5%
	Sleepy Hollow	7,096	4,644	-	4,360	284	2,452	6.1%
Tarrytown	9,076	6,253	-	6,090	163	2,823	2.6%	
Tuckahoe	4,863	3,127	-	3,034	93	1,736	3.0%	

Source: US Census Bureau, 2000. Prepared by the Westchester County Department of Planning.

Note: Labor force represents the employment status of residents living in a location, not the workers in a locations.

Employment and Wages, 2006 For Workers Employed in Westchester County, NY

NAICS Code	Industry Title	Firms	Average Employment	Total Wages	Average Annual Wages
	Total, All Industries	35,584	412,534	\$24,198,593,301	\$58,658
	Total, All Private	35,145	349,159	\$20,449,659,754	\$58,568
11	Agriculture, Forestry, Fishing & Hunting	67	399	\$14,857,017	\$37,236
111	Crop Production	24	200	\$6,536,753	\$32,684
112	Animal Production	8	47	\$1,885,017	\$40,107
115	Agriculture & Forestry Support Activity	36	153	\$6,435,247	\$42,060
22	Utilities	16	3,093	\$308,047,623	\$99,595
221	Utilities	16	3,093	\$308,047,623	\$99,595
23	Construction	3,578	25,701	\$1,506,882,398	\$58,631
236	Construction of Buildings	1,177	5,927	\$345,205,004	\$58,243
237	Heavy and Civil Engineering Construction	93	2,471	\$190,657,020	\$77,158
238	Specialty Trade Contractors	2,308	17,304	\$971,020,374	\$56,115
31-33	Manufacturing	735	18,421	\$1,722,718,163	\$93,519
311	Food Manufacturing	97	1,890	\$101,109,284	\$53,497
312	Beverage & Tobacco Product Manufacturing	9	660	\$137,924,258	\$208,976
313	Textile Mills	11	92	\$6,990,033	\$75,979
314	Textile Product Mills	24	170	\$6,515,795	\$38,328
315	Apparel Manufacturing	22	334	\$20,828,108	\$62,360
316	Leather and Allied Product Manufacturing	3	137	\$6,216,436	\$45,375
321	Wood Product Manufacturing	13	241	\$9,471,288	\$39,300
322	Paper Manufacturing	7	199	\$8,882,176	\$44,634
323	Printing and Related Support Activities	95	925	\$38,088,457	\$41,177
324	Petroleum & Coal Products Manufacturing	11	76	\$6,611,321	\$86,991
325	Chemical Manufacturing	36	1,085	\$77,144,853	\$71,101
326	Plastics & Rubber Products Manufacturing	19	655	\$29,023,401	\$44,311
327	Nonmetallic Mineral Product Mfg	20	370	\$20,739,599	\$56,053
331	Primary Metal Manufacturing	9	234	\$11,834,295	\$50,574
332	Fabricated Metal Product Manufacturing	82	1,915	\$90,036,099	\$47,016
333	Machinery Manufacturing	36	635	\$36,249,656	\$57,086
334	Computer and Electronic Product Mfg	60	6,053	\$977,801,871	\$161,540
335	Electrical Equipment and Appliances	17	507	\$24,438,807	\$48,203
336	Transportation Equipment Manufacturing	13	505	\$27,565,870	\$54,586
337	Furniture and Related Product Mfg	59	499	\$20,081,109	\$40,243
339	Miscellaneous Manufacturing	93	1,241	\$65,165,447	\$52,510
42	Wholesale Trade	1,758	16,539	\$1,331,193,016	\$80,488
423	Merchant Wholesalers, Durable Goods	750	8,500	\$641,932,851	\$75,522
424	Merchant Wholesalers, Nondurable Goods	597	5,859	\$476,203,091	\$81,277
425	Electronic Markets and Agents/Brokers	412	2,181	\$213,057,074	\$97,688
44-45	Retail Trade	3,849	48,614	\$1,487,989,184	\$30,608
441	Motor Vehicle and Parts Dealers	215	4,941	\$275,568,842	\$55,772
442	Furniture and Home Furnishings Stores	253	2,474	\$77,947,742	\$31,507
443	Electronics and Appliance Stores	189	2,047	\$70,287,947	\$34,337
444	Building Material & Garden Supply Stores	252	3,376	\$145,518,024	\$43,104
445	Food and Beverage Stores	824	10,452	\$263,219,053	\$25,184
446	Health and Personal Care Stores	306	3,366	\$91,016,633	\$27,040
447	Gasoline Stations	274	1,176	\$28,995,208	\$24,656
448	Clothing and Clothing Accessories Stores	563	6,797	\$147,977,263	\$21,771
451	Sporting Goods/Hobby/Book/Music Stores	239	2,587	\$50,638,310	\$19,574
452	General Merchandise Stores	95	6,800	\$156,964,290	\$23,083
453	Miscellaneous Store Retailers	469	2,687	\$68,671,566	\$25,557
454	Nonstore Retailers	173	1,912	\$111,184,306	\$58,151
48-49	Transportation and Warehousing	547	11,530	\$523,249,249	\$45,382
481	Air Transportation	26	1,655	\$164,126,590	\$99,170
484	Truck Transportation	135	1,006	\$44,244,192	\$43,980
485	Transit and Ground Passenger Transport	244	6,574	\$210,816,583	\$32,068
488	Support Activities for Transportation	86	611	\$40,021,018	\$65,501
492	Couriers and Messengers	36	1,526	\$59,103,558	\$38,731
493	Warehousing and Storage	14	125	\$3,310,896	\$26,487

Employment and Wages, 2006
For Workers Employed in Westchester County, NY (continued)

NAICS Code	Industry Title	Firms	Average Employment	Total Wages	Average Annual Wages
51	Information	668	13,023	\$1,027,365,277	\$78,889
511	Publishing Industries	160	4,167	\$288,516,205	\$69,238
512	Motion Picture & Sound Recording Ind	200	799	\$64,351,050	\$80,539
515	Broadcasting (except Internet)	12	565	\$20,752,114	\$36,729
516	Internet Publishing and Broadcasting	14	112	\$7,010,899	\$62,597
517	Telecommunications	158	4,195	\$360,827,105	\$86,014
518	ISPs, Search Portals, & Data Processing	98	2,689	\$264,250,023	\$98,271
519	Other Information Services	27	498	\$21,657,881	\$43,490
52	Finance and Insurance	1,961	21,630	\$2,415,308,594	\$111,665
522	Credit Intermediation & Related Activity	669	7,905	\$635,551,678	\$80,399
523	Financial Investment & Related Activity	502	5,433	\$960,286,292	\$176,751
524	Insurance Carriers & Related Activities	759	8,114	\$811,816,680	\$100,051
525	Funds, Trusts & Other Financial Vehicles	31	178	\$7,653,944	\$43,000
53	Real Estate and Rental and Leasing	2,342	9,698	\$563,803,159	\$58,136
531	Real Estate	2,162	7,761	\$395,688,833	\$50,984
532	Rental and Leasing Services	167	1,859	\$124,200,513	\$66,810
533	Lessors, Nonfinancial Intangible Assets	13	77	\$43,913,813	\$570,309
54	Professional and Technical Services	4,244	24,154	\$2,049,925,101	\$84,869
541	Professional and Technical Services	4,244	24,154	\$2,049,925,101	\$84,869
55	Management of Companies and Enterprises	216	9,263	\$2,003,595,200	\$216,301
551	Management of Companies and Enterprises	216	9,263	\$2,003,595,200	\$216,301
56	Administrative and Waste Services	1,842	20,673	\$770,731,039	\$37,282
561	Administrative and Support Services	1,766	19,773	\$720,497,537	\$36,438
562	Waste Management and Remediation Service	76	900	\$50,233,502	\$55,815
61	Educational Services	493	14,045	\$604,484,653	\$43,039
611	Educational Services	493	14,045	\$604,484,653	\$43,039
62	Health Care and Social Assistance	3,193	60,755	\$2,731,730,372	\$44,963
621	Ambulatory Health Care Services	2,506	21,031	\$1,171,527,188	\$55,705
622	Hospitals	20	14,613	\$752,651,066	\$51,506
623	Nursing and Residential Care Facilities	213	15,625	\$573,213,240	\$36,686
624	Social Assistance	454	9,486	\$234,338,878	\$24,704
71	Arts, Entertainment, and Recreation	619	8,280	\$265,618,223	\$32,079
711	Performing Arts and Spectator Sports	280	1,266	\$60,819,303	\$48,041
712	Museums, Parks and Historical Sites	24	307	\$7,116,679	\$23,181
713	Amusement, Gambling & Recreation Ind	315	6,707	\$197,682,241	\$29,474
72	Accommodation and Food Services	1,894	21,633	\$467,927,749	\$21,630
721	Accommodation	63	2,613	\$86,384,367	\$33,059
722	Food Services and Drinking Places	1,831	19,020	\$381,543,382	\$20,060
81	Other Services	5,299	19,585	\$561,929,830	\$28,692
811	Repair and Maintenance	723	3,102	\$107,048,866	\$34,510
812	Personal and Laundry Services	1,156	5,693	\$149,264,614	\$26,219
813	Membership Organizations & Associations	722	7,229	\$238,308,119	\$32,966
814	Private Households	2,697	3,561	\$67,308,231	\$18,901
	Total, All Government	439	63,375	\$3,748,933,547	\$59,155
	Local Government	322	51,776	\$3,108,899,111	\$60,045
	Federal Government	90	5,102	\$307,920,270	\$60,353
	State Government	27	6,497	\$332,114,166	\$51,118
99	Unclassified	1,825	2,116	\$89,328,934	\$42,216

Source: New York State Department of Labor, Quarterly Census of Employment and Wages. Prepared by the Westchester County Department of Planning.

Note: All figures are preliminary 2006 figures. Government employment includes persons employed by any government working in any other industry (i.e. government hospital workers, government schoolteachers and public university faculty, and government utilities).

Local and municipal government employment is detailed in the chart on the next page.

Local and Municipal Government Employment, 2002
Westchester County, NY

Function	Full-Time Employees	Full-Time Payroll (\$)	Part-Time Employees	Part-Time Payroll	Part-Time Hours	Full-Time Equivalent Employees*
Total Government	34,819	\$169,217,216	10,853	\$11,055,070	746,906	39,282
Financial Administration	726	3,492,525	89	135,576	7,337	769
Other Government Administration	927	4,289,086	263	190,292	13,041	1,001
Judicial and Legal	574	3,194,574	113	160,265	7,499	616
Police Protection- Officers	2,676	15,741,100	63	100,740	4,944	2,707
Police-Other	404	1,718,635	369	318,793	24,437	544
Firefighters	1,269	6,465,330	20	5,735	392	1,271
Fire-Other	60	136,738	42	30,655	1,695	67
Correction	1,174	4,763,995	4	2,801	199	1,175
Streets and Highways	1,151	5,206,912	20	13,849	956	1,156
Airports	0	0	0	0	0	0
Water Transport and Terminals	0	0	0	0	0	0
Welfare	1,433	6,180,195	103	78,638	6,451	1,472
Health	595	3,011,443	64	45,247	2,584	612
Hospitals	0	0	0	0	0	0
Solid Waste Management	688	2,911,484	74	69,422	6,883	726
Sewerage	531	2,275,646	2	2,480	146	532
Parks and Recreation	891	3,305,061	1,218	602,776	55,500	1,224
Housing and Community Development (Local)	318	1,240,032	16	26,646	1,188	326
Natural Resources	0	0	0	0	0	0
Water Supply	263	1,251,344	12	12,331	820	267
Electric Power	0	0	0	0	0	0
Gas Supply	0	0	0	0	0	0
Transit	47	249,119	0	0	0	47
Elementary and Secondary-Instruction	13,646	78,003,858	3,632	4,448,651	283,783	15,320
Elementary and Secondary-Other Total	5,743	18,737,744	3,040	3,256,243	247,928	7,242
Higher Education-Instructional	180	1,242,333	632	835,847	25,862	347
Higher Education-Other	388	1,658,691	245	134,775	13,136	473
Local Libraries	533	1,619,801	572	408,164	29,841	713
Other and Unallocable	602	2,521,570	260	175,144	12,284	675

Source: U.S. Census Bureau, Census of Federal, State and Local Governments. Prepared by the Westchester County Department of Planning.

Note: Includes County, City, Town, Village, School District and Special District employees and payroll. State and Federal employees and payroll in Westchester County are not included.

* Full-Time Equivalent Employment is a statistic representing the number of full-time employees that could have been employed if the reported number of hours worked by part-time employees had been worked by full-time employees.

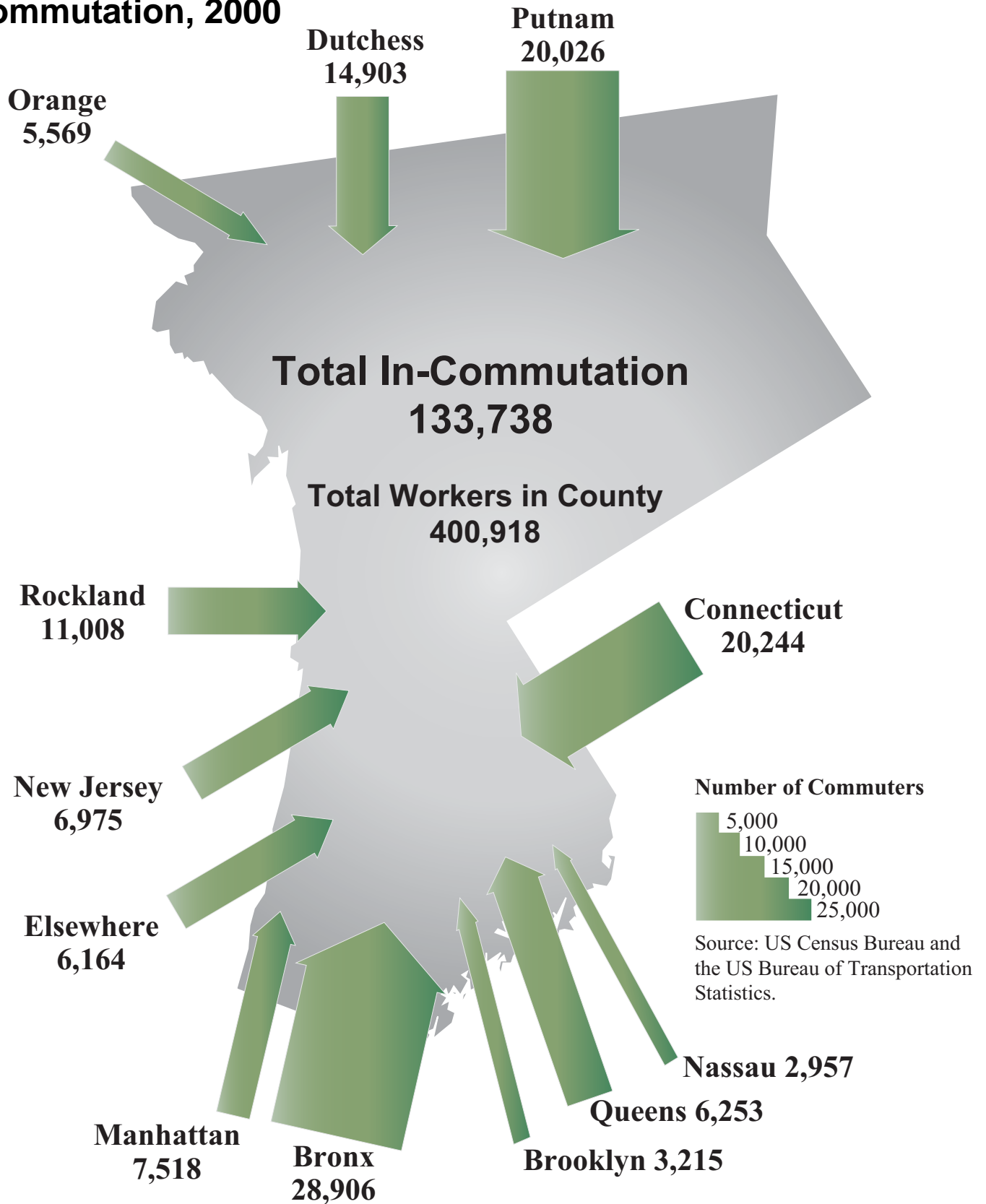
In-Commutation

Place of Residence for Westchester's Workers, 1980-2000

Workplace	1980		1990		2000		Percent Change 1990 to 2000
	Employees	Percent of Total In- Commuters	Employees	Percent of Total In- Commuters	Employees	Percent of Total In- Commuters	
Total Workers in Westchester	351,946 (100%)		400,866 (100%)		400,918 (100%)		0.01%
Total from within Westchester	271,942 (77%)		268,758 (67%)		267,180 (67%)		-0.6%
Total In-Commuters	80,004 (23%)	100%	132,108 (33%)	100%	133,738 (33%)	100%	1.2%
Commute from:							
<i>New York City Total</i>	31,888	40%	51,511	39%	46,213	35%	-10%
Bronx	18,213	23%	26,390	20%	28,906	22%	10%
Connecticut	13,021	16%	17,236	13%	20,244	15%	17%
Putnam	14,476	18%	19,564	15%	20,026	15%	2%
Dutchess	5,926	7%	11,270	9%	14,903	11%	32%
Rockland	8,641	11%	10,074	8%	11,008	8%	9%
Manhattan	5,591	7%	8,677	7%	7,518	6%	-13%
New Jersey	4,680	6%	8,576	6%	6,975	5%	-19%
Queens	5,490	7%	10,339	8%	6,253	5%	-40%
Orange	1,777	2%	4,421	3%	5,569	4%	26%
Brooklyn	2,304	3%	5,296	4%	3,215	2%	-39%
Nassau	2,525	3%	3,983	3%	2,957	2%	-26%
Suffolk	1,070	1%	1,389	1%	1,245	1%	-10%
Staten Island	290	0%	809	1%	321	0%	-60%
Elsewhere	na	na	4,084	3%	4,598	3%	13%

Source: US Census Bureau, US Bureau of Transportation Statistics and the New York Metropolitan Transportation Council.
Prepared by the Westchester County Department of Planning.

In-Commutation, 2000



Out-Commutation

Place of Work for Westchester Residents, 1980-2000

Workplace	1980		1990		2000		Percent Change, 1990 to 2000
	Employees	Percent of Total Out-Commuters	Employees	Percent of Total Out-Commuters	Employees	Percent of Total Out-Commuters	
Total Working Residents	405,740 (100%)		423,940 (100%)		425,052 (100%)		
Work in Westchester	271,942 (67%)		268,758 (63%)		267,180 (63%)		
Total Out-Commutation	133,798 (33%)	100%	155,182 (37%)	100%	157,872 (37%)	100%	1.7%
Commute to:							
<i>New York City Total</i>	109,813	82.1%	119,288	76.9%	117,839	74.6%	-1.2%
Manhattan	72,165	53.9%	80,628	52.0%	79,643	50.4%	-1.2%
Bronx	24,955	18.7%	27,227	17.5%	27,053	17.1%	-0.6%
Connecticut	10,977	8.2%	15,523	10.0%	18,922	12.0%	21.9%
New Jersey	4,180	3.1%	7,800	5.0%	6,531	4.1%	-16.3%
Queens	4,127	3.1%	6,418	4.1%	6,037	3.8%	-5.9%
Brooklyn	6,661	5.0%	4,179	2.7%	4,676	3.0%	11.9%
Rockland	1,574	1.2%	3,274	2.1%	3,651	2.3%	11.5%
Putnam	1,591	1.2%	1,678	1.1%	2,486	1.6%	48.2%
Nassau	1,394	1.0%	2,149	1.4%	2,128	1.3%	-1.0%
Dutchess	843	0.6%	1,125	0.7%	1,288	0.8%	14.5%
Orange	392	0.3%	549	0.4%	1,233	0.8%	124.6%
Suffolk	338	0.3%	434	0.3%	509	0.3%	17.3%
Staten Island	1,905	1.4%	836	0.5%	430	0.3%	-48.6%
Other	2,696	2.0%	3,362	2.2%	3,285	2.1%	-2.3%

Source: US Census Bureau, US Bureau of Transportation Statistics and the New York Metropolitan Transportation Council.

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